

Brenda L. Bannon

Of Counsel

bbannon@kbmlawyers.com

direct: 206.623.8861



Bio

Brenda Bannon is Of Counsel with Keating, Bucklin and McCormack, Inc., P.S. and joined the firm in 1998. Ms. Bannon's practice emphasizes the defense of municipal and other governmental clients in state and federal court litigation, in addition to providing routine employment law advice and counsel to local agencies' Human Resources professionals.

Ms. Bannon's employment law practice includes providing employers proactive advice and practical solutions to current or potential employee problems to manage risk related to discipline, discrimination, retaliation, disability accommodation, ADA, WLAD, FMLA, L & I parameters, breach of contract, wrongful discharge, and termination. Ms. Bannon also advises regarding recruiting, hiring, training, performance management, promoting and issues pertaining to internal policy development and employee benefits. Ms. Bannon additionally provides defense services responding to EEOC and HRC Complaints, assisting employers in navigating current harassment and discrimination investigations, and defending employment claims in litigation. Her work also includes defending police officers and their departments from claims alleging civil rights violations, wrongful arrest and excessive force claims. Ms. Bannon additionally defends police agencies at Inquests exploring the use of deadly force. Her litigation services extend to defending government agencies against road design claims alleging negligence, wrongful death, and other traditional tort-based claims.

Ms. Bannon's litigation practice extends to defending the case through the appellate courts.

Ms. Bannon was formerly a Senior Deputy Prosecuting Attorney for King County; for most of a decade she worked as a trial attorney prosecuting felony cases and defending them on appeal.

Ms. Bannon is available to conduct workplace investigations.

Representative Cases

- Bell v. South Correctional Entity (SCORE) (negligence, 1983/Fifth, Eighth, Fourteenth Amendment claims);
- Jamison v. City of Lake Stevens (retaliation under the Washington Law Against Discrimination);
- Battle v. City of Tukwila (1983/Fourth and Fourteenth Amendment claims);

- Karl v. City of Mountlake Terrace (state tort wrongful discharge, 1985 conspiracy to retaliate, and 1983/First Amendment claim);
- Hyde v. City of Lake Stevens (negligence/probationary employee);
- McMillian v. City of Kirkland (Title VII, pregnancy discrimination, and retaliation claims);
- Moore v. City of Des Moines (negligent road design);
- Bernal v. City of Mount Vernon (negligent road design);
- Barton v. City of Bonney Lake (negligent road design);
- Gonzalez v. Murphy, City of Tukwila (civil rights/false arrest);
- Peden v. City of Auburn (employment disability discrimination);
- Nhye v. City of Des Moines (civil rights/false arrest);
- Sharman v. City of Des Moines (civil rights/negligent child abuse investigation);
- Gallup v. Kirkland (civil rights/outrage/negligence);
- Burrill v. Pippin, Enumclaw Police Department (civil rights/negligent child sex abuse investigation);
- Todd v. City of Tukwila et al. (civil rights/false arrest);
- King v. City of Port Angeles (civil rights/false arrest).
- McGuffey/Torres v. Anacortes (wrongful death/negligence);
- Alladin v. City of Des Moines (civil rights/false arrest);
- Laughman v. City of Puyallup (negligent road design);
- Childs v. City of Lake Forest Park (civil rights/false arrest);
- Barden v. Sutch (conversion);
- Foisy v. City of Edmonds (civil rights/false arrest);
- McKinney v. City of Tukwila (civil rights/false arrest);
- Close v. City of Auburn (civil rights/false arrest);
- Harper v. City of Tukwila (civil rights/false arrest);
- Penn Cove v. City of Coupeville (flooding);
- Blossom v. City of Bainbridge Island (negligent road design);

Presentations

Presentations:

- Washington Public Risk Management Association (Criminal Background Screening Pitfalls for Employers; FMLA and Other Leave Laws; Employment Law Update; Public Records Act Update – Electronic Records);
- City Attorney Seminar (Civil Rights Liability and Prosecutor's Decisions);
- King County Sheriff's Office (Domestic Violence Documentation);
- Washington Cities Insurance Authority (Brady Officer Issues; Evolving Police Training Liability; Medical Leave and Accommodation Issues in Law Enforcement; Police Pursuits; Graham v. Connor Use of Force Update; Post-Sheehan ADA and Fourth Amendment Analysis for Mentally Ill Suspects/De-Escalation; Social Media and First Amendment Risk Management; Public Records Act Update);
- South Correctional Entity (Litigation 101 and Liability Issues in Jail Environment);
- WA Defense Trial Lawyers Liability Seminar (Liability Under the Domestic Violence Protection Act);
- Washington Association of Prosecuting Attorneys (Ethics; Cross-examination)

Published cases on appeal:

- Moore v. City of Des Moines, 158 Wn. App. 137 (2010) (summary judgment affirmed on lack of proximate cause in negligent road design claim);
- McKinney v. City of Tukwila, 103 Wn. App. 391 (2000) (summary judgment affirmed providing for state law qualified immunity for client);
- Foisy v. City of Edmonds, Conroy, 101 Wn. App. 36, (2000 (summary judgment affirmed in suit challenging municipal judge's authority to act);
- State v. Smith 84 Wn. App. 813 (1997);
- State v. Hudson, 130 Wn.2d 48 (1996);
- State v. Cintron-Cartagena, 79 Wn. App. 600 (1995);
- State v. Eder, 78 Wn. App. 352 (1995);
- State v. Riker, 123 Wn.2d 351 (1994);
- State v. Solberg, 122 Wn.2d 688 (1993);
- State v. Jenkins, 68 Wn. App. 897 (1993);
- State v. Collins, 121 Wn.2d 168 (1993);
- State v. Barberio, 121 Wn. 2d 48 (1993);
- State v. Allenby, 68 Wn. App. 657 (1992);

- State v. Fambrough, 66 Wn. App. 223 (1992);
- State v. Danis, 64 Wn. App. 814 (1991);
- State v. Bennett, 62 Wn. App. 702 (1991);
- State v. Spearman, 59 Wn. App. 323 (1990).

Professional and Community Activities

Ms. Bannon is admitted to practice in all Washington State Courts, the Western District of the United States District Court of Washington, as well as the Ninth Circuit Court of Appeals. She is a member of the Washington State Bar Association, the King County Bar Association, the Washington Defense Trial Lawyers Association (WDTL), the Defense Research Institute (DRI), the Seattle Chapter of Society for Human Resource Management, Lake Washington Human Resource Association, and the Northwest Human Resource Management Association.

Education, Recognition, and Honors

Ms. Bannon is a graduate of University of Washington School of Law. She received her undergraduate degree from Washington State University, cum laude.